



Your Employee Assistance Program

Andre Hamil We help our MHN members get the support they need.

How can we help?

Life can be complicated. With MHN, getting help is easy.

Your EAP is here to help with life's many challenges. MHN provides the following services, paid for by your employer.

Problem-solving support

Call us for help with life's ups and downs. We're here 24/7 to connect or refer you to a professional who can help with:

- Marriage, family and relationship issues.
- Problems in the workplace.
- Stress, anxiety and sadness.
- Grief, loss or responses to traumatic events.
- Concerns about your use of alcohol or drugs.

When you call, you can make an appointment that works for you:

- Face-to-face sessions Meet with a provider from our network (for example, a counselor, marriage and family therapist, or psychologist) in his or her office.
- Phone or web-video consultations –
 Easily accessed support provided by a licensed clinician.

Remember that EAP services are not medical care or mental health treatment of any kind. If, in the course of a consultation, clinical problems are suspected, including drug or alcohol problems, we will offer a referral to appropriate medical or mental health services.

Work and life services

Our experts can help you balance your work with your life! Call us for:

- Childcare and eldercare assistance We'll find out what kind of help you need caring for children or elders in your life. Then we'll give you names and numbers of providers in your area with confirmed openings.
- Financial services Talk to an advisor over the phone about:
 - Budgeting
 - Credit and financial questions (investment advice, loans and bill payments not included)
 - Retirement planning
- **Legal services** Talk to a lawyer over the phone or face to face about:
 - Civil, consumer and criminal law
 - Personal and family law, including adoption, divorce and custody issues

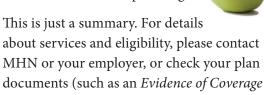
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¹Please contact us for details, including limitations and exclusions.

- Financial or tax matters. (Business matters are excluded. Also excluded are any disputes or actions between members and their employer, business partners, MHN, Health Net, or their affiliates.)
- Real estate
- Estate planning
- Identity theft recovery services –
 Speak with a certified consumer credit
 counselor who can learn more about your
 situation and help you create a plan. If there
 is a potential of ID theft, we'll connect you
 to an identity recovery specialist.
- Daily living services Need help with errands? Planning an event or a vacation? We'll track down businesses and consultants for you. (MHN does not cover the cost nor guarantee delivery of vendors' services.)



- Childcare and eldercare directories.
- Tips, tools and calculators to help you with finances, legal issues and retirement planning.



Your privacy

EAP services are confidential. Your privacy is important to us, and it is protected by state and federal laws.

booklet or Summary Plan Description).



Need help?

Call toll-free, 24 hours a day, seven days a week: 1-800-722-EASE TTY users call 711.

Or visit us at: mhn.advantageengagement.com and register with the company code: EASE

You are entitled to 6 face-to-face sessions or telephonic or web-video consultations for problem-solving support per incident, per calendar year.

Separate limits apply for work-life consultations.

We speak your language!

When you call MHN, free interpretation services are available in over 170 languages. We also contract with a vendor who can physically attend appointments with you, at no cost, if you need help communicating with doctors or other providers.

¡Hablamos su mismo idioma!

Cuando llame a MHN, podrá usar nuestros servicios de interpretación gratuitos en más de 170 idiomas. Además, contamos con proveedores contratados que pueden asistir en persona a las citas con usted, sin cargo alguno, en caso de que necesite ayuda para comunicarse con los médicos u otros proveedores.

我們說您的語言

您致電 MHN 時,我們可提供 170 多種語言的発費傳譯服務。我們還聘用了翻譯人員,如果您需要翻譯人員幫助您與醫生或其他醫療服務提供者進行交流,該翻譯人員可以與您一道參加約診,該服務爲免費提供。